JCD SPORTS GROUP

Employment Application



APPLIC	CANT INF	OR	MATION												
Last Name						First					M.I.		Date		
Street Address											Apartment/Unit #				
City					State					ZIP					
Phone				E-mail A	Address										
Date Available S					ecur	ity No.		Desired			sired Sal	ary			
Position Applied for															
Days/Shifts available															
What typ	e of work s	sche	dule to you prefer?	Part-time	Fı	ull-time	ime Are you 18 years of age or ol						YE	S 🗆	NO 🗆
Do you h	ave transpo	orta	tion to work?	YES 🗆	N	0 🗆	Do you have friends or relative here?				es who	work	YE	S 🗆	NO 🗆
Are you a	a citizen of	the	United States?	YES 🗌	N	0 🔲	If no, a	If no, are you authorized to w				ne U.S.	? YE	S 🗌	NO 🗆
Have you before?	YES 🗆	N	0 🗆	If so, when?											
Have you ever worked for this company? YES					N	0 🗆	If so, when?								
Have you resign from	YES 🗌	N	0 🗆	If yes, explain											
Have you	YES 🗌	N	0 🔲	If yes, explain											
REFERI		<i>c</i>	·												
Please list three professional references.															
Full Nam	е							Relatio	nship						
Company	/														
Address															
Full Nam	е				Relationship										
Company	/					Phone									
Address															
Full Name								Relationship							
Company								Phone							
Address															

EDUCATION															
High School					Address	dress									
From	To Did you graduate?		YES	NO 🗆		Degree									
College					Address										
From	To Did you graduate			Did you graduate?	YES NO			Degree							
Other		Address													
From	To Did you graduate?		YES 🗆	NO		Degree									
PREVIOUS EMPLOYMENT															
Company				Phone											
Address					Supervisor										
Job Title	Starting S	Starting Salary \$ End				Ending Salary	\$								
Responsibilities															
From To Reason for Leaving															
May we contact your previous supervisor for a reference? YES NO															
Company	Company									Phone					
Address								Supervisor							
Job Title	Starting S	Starting Salary \$				Ending Salary	\$								
Responsibilities															
From			Reason for Leaving	I											
May we contact your previous supervisor for a reference? YES NO															
Company	Company								Phone						
Address							Supervisor								
Job Title				Starting S	alary	\$			Ending Salary	\$					
Responsibilities															
From	To Reason for Leaving														
May we contact your previous supervisor for a reference? YES NO															
MILITARY SERVICE															
Branch									From	То					
Rank at D	Rank at Discharge								Type of Discharge						
If other than honorable, explain															

DISCLAIMER AND SIGNATURE

NOTICE TO APPLICANTS: This employer complied with the American Disabilities Act of 1990. During the interview process, you may be asked questions concerning your ability to perform job-relation functions. If you are given a conditional offer of employment, you may be required to complete a post-job offer medical history questionnaire and/or undergo a medical examination, if required. All entering employees in the same job category will be subject to the same medical questionnaire and/or examination and all information will be kept confidential and in separate files.

APPLICANT'S STATEMENT

I certify that the answers given herein are the true and complete to the best of my knowledge. I authorize the investigation of all matters contained in this application and hereby give the Employer permission to contact schools, previous employers, references and others, in order to compile and "investigative report", and hereby release the Employer from a liability as a result of such contact. I also grant permission for a credit check. I understand that I may request in writing, within a reasonable period of time, a report regarding the nature and scope of such investigations. I understand that misrepresentations, omissions of facts, incomplete information requested in this application may remove me from further consideration for employment. In addition, if employed, and misrepresentations or omissions of facts called for in this application will be cause for dismissal at any time without any previous notice.

Applicants accepted for employment should clearly understand that while we make every effort to provide steady, continuous work, we have no employment contracts, and we cannot guarantee the permanence of any position. Job tenure can be affected by many factors including business/economic conditions, changes in laws or employee policies, conformity to our work rules, job performance, etc. And of course, employees may elect to leave on their own accord to seek other jobs.

I understand that any employment with the Employer is for no specific term and may be terminated by me or Employer with or without notice or cause at any time. I further understand that no oral promise, Employer policy, custom, business practice or other procedure (including the Employer's Personnel Handbook or any personnel manuals) constitutes an employment contract or modification of the at-will employment relationship between me and the Employer.

The contents of any employee handbook or personnel manuals, as well as other Employer policies and practices, are subject to change or modification by the Employer, solely at its discretion, without notice. I also understand that no supervisor or other official of the Employer (except it's Chief Executive Officer, in writing) has the authority to enter into any agreement with me or take any agreement contrary to the foregoing.

We conduct our business with the highest possible degree of safety and efficiency. Because of this, the Employer may require applicants for employment to undergo blood and/or urinalysis screening for drug or alcohol use as part of our as part of our pre-placement physical examination. In addition, all employees of the Employer are subject to blood test, or urinalysis screening for drug or alcohol use.

This application will remain active for ninety (90) days. Any applicant wishing to be considered for employment beyond ninety (90) days should reapply. I hereby acknowledge that I have read and understand the above agreement.

Signature	Data
Signature	Date

This Employer is an equal employment opportunity employer. We adhere to a policy of making employment decisions without regard to race, color, age, sex, religion, national origin, handicap or marital status. We assure you that your opportunity for employment with this Employer depends solely upon your qualifications.